Summary of Changes

For the

Nevada Power Co. d/b/a NV Energy

Apprentice Agreement

* Cover letter: Agreement is for all active apprenticeships: Lines, Electric Metering, Substation and Telecommunications
* Page 2: Added Forward page
* Page 3: Added Table of Contents
* Page 5: Removed voting for secretary. Updated to the position being appointed by the Crafts and Trades Training Department and the position would not vote in any Committee business.
* Page 5: Updated the numbers required for quorum from two (2) to four (4) with the addition of the Telecommunications apprenticeship.
* Page 5: Secretary or designee duties and storage of inactive/graduated apprentice files.
* Page 5: Added bullet point B – moved up from section VII – Terms of Apprenticeship.
* Page 6: Added the Company will notify the registration agency of subsequent apprentice actions taken by the Committee.
* Page 7: Section IV – added “If an employee voluntarily drops out of an apprenticeship….” and the candidate would need a thorough review by JATC to re-enter a program.
* Page 7: Section V – added bullet point A.
* Page 9: Section X: Updated language for apprentice wages
* Page 9: Added Section XI: Supervision of Apprentices
* Page 11: Added bullet point F.
* Page 12: Changed the retention of completed apprentice records from five (5) to eight (8) years.
* Page 12: Section XVI – B:6 – added bullet point g.
* Page 12: Section XVI – added bullet point C: Apprentice Progress Evaluation. Added 1-7.
* Removed Continuity of Service clause as the Company would follow any lay-off provisions through the CBA.
* Page 13: Section XVII – added bullet point D and E.
* Page 15: Section XXIII – added all General Provisions
* Page 17: Added Attachment I

\*All the apprenticeships’ scheduled courses and training hours will be attached to the end of the agreement. All were updated and approved by NSAC in the second quarter of 2024.